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# 2009 ANNUAL REPORT



Dear Friends:

Even as Evangelical Homes of Michigan continues to create communities and change lives, we also provide care and support to those in the communities in which we work and live. In order for us to stay true to ourselves, it is important that we reach further outside ourselves and support those who need us. While our economy has been through dramatic changes over the past year, the needs of older adults continue to increase. As a not-for-profit organization, our success is defined by how we reach out and give back to our local communities as well as by the success of our key strategic indicators. On many of our new marketing materials you will see the image of hands holding a butterfly. The butterfly is a powerful symbol for transformation. We celebrate transformation as part of our primary mission — to define Evangelical Homes of Michigan by broadening our reach and creating a dynamic and ever changing array of programs and services.



In addition to our community outreach services, we have grown our continuum of services to include our new Memory Support Center at Brecon Village. This 33,000 square foot center is the first of its kind in our area and provides specialized care to those facing the challenges of dealing with memory loss. The need for this specialty care has grown in demand and we were blessed with the resources to provide such a service. The opening of the new community is a celebration of hope and support to the families that we will touch each day.

It is our duty as a not-for-profit organization to provide exceptional mission-driven care as well as to be financially accountable to ensure a stable future for all of the lives that we touch. Integrity, transparency and accountability are integral parts of our key strategic initiatives. We continue to adapt and adjust in order to ensure future growth and innovation. As we strive to give exceptional care, we are driven by giving to others in need.

You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God. (*Corinthians 9: 11–12*)

May we remain steadfast on our path of great generosity!

Blessings Always,

Ms. Denise Rabidoux  
President and  
Chief Executive Officer

Rev. William D. Ingraham  
Chair  
Board of Directors

# “If Evangelical Homes of Michigan disappeared tomorrow, would anyone notice?”

When a consultant asked that question in 2003, it started a discussion of the impact Evangelical Homes has made on the wider community. And the answer to the question turned out to be a resounding **yes!**—Evangelical Homes of Michigan would be missed. In the fiscal year just ended, we:

- Served nearly **2,000** individuals and their families by providing more than **44,600** days of care in residential settings and more than **12,700** visits in home health care.
- Provided more than **\$2.1 million** of unreimbursed charitable care and services to residents.
- Residents received almost **12,000** hours of loving attention from volunteers.
- Invested more than **\$3 million** improving our health care communities.
- Prepared more than **10,700** home-delivered meals.
- Held flu shot clinics at **15** churches through our Church Ambassador Program and administered **700** vaccines. An additional **50** doses were donated to a homeless shelter.
- Employed more than **1,000** individuals paying nearly **\$24 million** in wages and benefits, including nearly **\$1.4 million** in employer paid health insurance premiums and **\$406,000** in retirement benefits.
- Provided a training site for **139** student nurses and other interns and provided more than **\$17,000** in tuition assistance to staff.
- Provided for the training and education of direct care staff at a cost of nearly **\$26,000**.

If Evangelical Homes of Michigan disappeared tomorrow, would anyone notice? The answer is the same—a resounding **yes!** We touch the lives of thousands of people and help make our world a better place to live.

We lovingly contributed more than **\$87,000** of financial support, material support and servant leadership to charities and community organizations including:

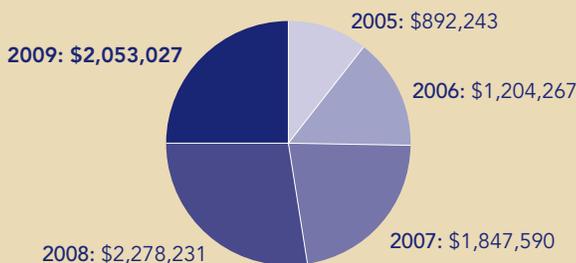
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|---|---|
| <i>Aging Services of Michigan</i>                               | <i>Michigan Chapter of the American College of Health Care Administrators</i>           |
| <i>Alzheimer’s Association</i>                                  | <i>Michigan Conference, UCC</i>   |
| <i>American Association of Homes and Services for the Aging</i> | <i>Michigan Humane Society</i>  |
| <i>American Cancer Society</i>                                  | <i>Michigan Prisoner Re-entry Program</i>   |
| <i>Angela Hospice</i>   | <i>National Association of Activities, Therapy and Rehabilitation Program Directors</i> |
| <i>Ann Arbor Art Center</i>                                     | <i>National Association for Directors of Nursing</i>                                    |
| <i>Arbor Hospice</i>  | <i>National Fire Protection Association</i>   |
| <i>Bethel Lutheran Church</i>                                   | <i>OES Rescue of Michigan</i>   |
| <i>Breast Cancer 3-Day Walk</i>                                 | <i>Sage-ing Guild</i>   |
| <i>Cass Corridor Park-Meals to Homeless</i>                     | <i>Saline Community Directions</i>  |
| <i>Coalition for a Quality Community</i>                        | <i>Saline Fiddlers</i>  |
| <i>Community Foundation of St. Clair County</i>                 | <i>Saline Rotary</i>  |
| <i>Council for Health &amp; Human Service Ministries</i>        | <i>Saline Senior Center Meals on Wheels Program</i>                                     |
| <i>Delonis Homeless Shelter, Ann Arbor</i>                      | <i>Saint Joseph Mercy Hospital Macomb Home Care Professional Advisory Group</i>         |
| <i>Detroit Metropolitan Association, UCC</i>                    | <i>The Educational Association for Continued Health (TEACH)</i>                         |
| <i>Fort Gratiot Rotary</i>                                      | <i>UCC Women of Michigan</i>  |
| <i>Governor’s Long Term Care Advisory Commission</i>            | <i>United Way, Washtenaw County</i>   |
| <i>Grosse Ile Presbyterian Church</i>                           | <i>VISION, Inc.</i>   |
| <i>Holocaust Memorial Center</i>                                | <i>VNA &amp; Blue Water Hospice, Port Huron</i>   |
| <i>Hope Clinic International</i>                                | <i>West Point Parents’ Club of Michigan</i>   |
| <i>Hope for Children</i>  |   |
| <i>Keystone Community Church-Saline</i>                         |   |
| <i>Michigan Association of Art Therapy</i>                      |   |

## FULFILLING OUR MISSION

We strive to be a good neighbor in the communities we serve and a faithful member of the United Church of Christ. Each year, we provide charitable care to residents who are unable to pay the full cost of the care and support they receive.

### Charitable Care and Services

Fiscal Years 2005 through 2009 | **5-Year Total \$8,275,358**



## INVESTING IN OUR COMMUNITIES

Capital spending in 2009 included the construction of the new Memory Support Center at Brecon Village in Saline, Michigan as well as capital improvements at each of our communities.

### Capital Spending

Fiscal Years 2005 through 2009 | **5-Year Total \$17,332,261**

